

***IS YOUR ORGANIZATION INTERESTED IN ACTIVELY JOINING WITH NIC AND ITS STATE AND LOCAL PARTNERS TO CREATE A REGIONAL TRAINING NEEDS-BASED AGENDA AND FOCUS?***



**Then Consider Joining Forces with The Southern Region Team of the National Institute of Corrections (NIC) Academy Division's Regional Training Initiative (RTI)!**

The Southern Region RFC (Regional Field Coordinator) Team is actively recruiting for new team members / partner organizations for FY2009. **The application deadline for FY2009 is Friday, August 8, 2008.**

**Do You Want to Be a Part of the Southern Region Team? Or Get Your Organization Involved? Then Apply and/or Support a Staff Member in becoming an RFC Team Member!**

Volunteer Regional Field Coordinators (RFCs) are essential to the success of NIC's Regional Training Initiative. Southern Region team membership is comprised of 10 volunteer RFC team members, who are training and development professionals representing state and local agencies and the disciplines of community corrections, jails, prisons, and juvenile justice. New RFCs are selected on an annual basis, depending on discipline group openings and the region's team member needs. The Southern Region Team accepts applications on a year-round basis.

**Who Does the Southern Region Serve?**

The Southern Region of the NIC Academy Division's Regional Training Initiative (RTI) serves local, state and federal adult and juvenile correctional agencies in Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, North Carolina, Oklahoma, Puerto Rico, South Carolina, Tennessee, Texas, and the Virgin Islands. We do this by leveraging resources, as we seek to meet training and training related needs gaps, not currently being filled at the local, state and federal level.

Follow this link to the new Regional Training Initiative web portal – surf and explore!  
<http://nicic.org/RegionalTraining>

Follow this link to How Do I Become an RFC? <http://nicic.org/NewRFC>

Follow this link to NIC Form E, Application for Regional Field Coordinator  
<http://nicic.org/Downloads/General/FormE.pdf>

**Who Is the Ideal Southern Region RFC Team Member?**

Ideal candidates for Southern Region RFC work are training directors, administrators, coordinators, or senior trainers in adult or juvenile corrections agencies who have experience in developing, delivering, and/or coordinating training in their home agencies. Applicants must have the endorsement of their agencies' chief executive officer to ensure they will have agency support in carrying out RFC duties.

Specifically, the Southern Region Team is looking for prospective team members who:

- Have access to and are proficient with computer technology (synchronous learning platforms such as WebEx, Illuminate, etc., e-mail, CDs and DVDs, word processing and spread sheet programs, etc.)
- Are interested in being a part of challenging projects
- Are self-motivated and self-initiators on project
- Are follow-through team members (they close the deal!)

For FY2009, the Southern Region RTI Team is seeking new team members from the discipline areas of juvenile justice, jails, community corrections and prisons.

- Are creative and innovative
- Enjoy being a team player in a high performing team atmosphere
- Enjoy working on one or more project teams simultaneously
- Have demonstrated training and development and/or training administration experience
- Have the authority to allocate resources and make decisions on the use of resources
- Writing, editing and excellent interpersonal and team communication skills
- Have a willingness to travel to far-away places and experience new things!
- Have the support of their organization for full participation in this endeavor



### **How Do I Get Our Organization Involved / Apply to be a Southern Region RFC / RTI Team Member?**

If you are interested in becoming part of the Southern Region Team in 2009, please submit NIC Form E - Application for Regional Field Coordinator. Form E includes a statement of endorsement by your chief executive officer, which must be completed for you to be considered for the Southern Region Team.

Follow this link to NIC Form E, Application for Regional Field Coordinator  
<http://nicic.org/Downloads/General/FormE.pdf>

### **Who Can I Contact for More Information?**

NIC's Southern Region Team is coordinated through the NIC Academy Division, located in Aurora, Colorado.

### **Denise Balazic, Southern Region NIC Staff Coordinator**

791 N. Chambers Road, Aurora, CO, 80011

Phone: 303-365-4410 Toll-free: (800) 995-6429, ext. 4410; Fax: (303) 365-4455

## **WHAT IS THE REGIONAL TRAINING INITIATIVE ITSELF?**

### **What is the RTI and How Does It Work?**

NIC's Regional Training Initiative functions as a national network, coordinated through four regions, that enables NIC and their federal partners to support correctional training nationwide. Through its regional focus, NIC, and their partner, the Office of Juvenile Justice and Delinquency Prevention (OJJDP), support the delivery of corrections-related training and the development of training resources at no or minimal cost to local and state governments. It is made possible by volunteer trainers in each region and the generous support of the volunteers' agencies and other participating groups. The Regional Training Initiative is coordinated by the NIC, Academy Division.



The network's volunteer trainers, or Regional Field Coordinators (RFCs), expand NIC's capacity to deliver quality correctional training and assist in the development of training-related products at the local, state, and federal levels. The Regional Training Initiative is non-traditional in that it brings together RFCs from state, local, and federal agencies and from the disciplines of community corrections, jails, prisons, and juvenile justice.

With NIC support, RFC teams in each region develop and implement a yearly strategic plan to address the region's specific, unique correctional training needs. The 40 RFCs - 10 from each region -- share training programs, resources, and ideas within their region and with their RFC counterparts around the country. RFCs typically serve in this capacity for up to 3, with options to extend depending upon regional team needs.

***See the end of this announcement for a current Southern Region RTI Team Members. Feel free to contact them!***

Follow this link to information on the RTI, regional and NIC staff contacts, regionally developed tools and curriculum, training offerings, and other tools developed for the initiative that can be of help to any training and development/performance enhancement professional in the corrections and juvenile justice field

<http://nicic.org/RegionalTraining>.

## Training Regions



## FY2008 Southern Region RTI Team

### Denise Balazic, NIC Staff Coordinator

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