



## Assessing Readiness for the Shift to Staff Performance Enhancement

### A Virtual Instructor-Led Training via WebEx/Live Conference Workshop

#### Course Description

During this 1.5-hour VILT course via WebEx/live conference workshop, participants from corrections settings of all types will explore readiness issues for both an agency's workforce and technology infrastructure. Content includes defining readiness issues that may come into play such as staff attitudes towards blended learning opportunities (web-based training or self-paced e-courses and more), staff development and trainer competencies and attitudes, technological infrastructure issues (internet access on the job or policy and procedure changes that may be needed), and other readiness issues.

We will look at several ways to assess staff and organizational readiness as well. Participants will also develop an initial plan for assessing their organization and staff readiness for e-based learning strategies.

Note: This VILT will occur in concert with a live workshop at the 21st Annual IACTP Annual Trainers Conference. Visit [www.iactp.org](http://www.iactp.org) for more information.

#### Who Should Apply

- Federal state, local, and tribal adult corrections and juvenile justice training directors
- Administrators, training coordinators and training and curriculum developers who are interested in moving from solely classroom-based staff performance enhancement offerings to a strategic "blending" of classroom (traditional face-to-face programs) and e-based strategies
- Interested agency leadership who would support the infrastructure building that is typically involved in a strategic blending of learning opportunities

#### Objectives

At the conclusion of this course, participants will be able to:

- Identify e-based and technological readiness issues pertinent to their organization.
- Develop an initial plan for assessment of their organization's readiness for the adoption of e-based and technology-based strategies for staff performance enhancement (formerly known as staff development and training).

#### Program #12A7001

November 15, 2011  
9:30 a.m. to 11 a.m. Mountain Time  
Duration: One 1.5-hour session

#### Application Deadline

November 14, 2011

#### How to Apply

To apply for this training program, log on to <http://nic.learn.com>, find the virtual instructor-led training program Assessing Readiness for the Shift to Staff Performance Enhancement (program #12A7001) in the training catalog. Click enroll and follow log in procedures.

#### For More Information

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Find your time zone/Know your training time—

November 15, 2011, 9:30 a.m. to 11 a.m. Mountain Time

Central time: 10:30 a.m. to 12 p.m. • Eastern time: 11:30 a.m. to 1 p.m. • Pacific time: 8:30 a.m. to 10 a.m.

There is no charge for registration.